

KIT CARSON COUNTY COMMISSIONERS

MINUTES SEPTEMBER 18, 2013

- 8:00 A.M. WORK SESSION FOR COMMISSIONERS
8:00 A.M. REVIEW PAYABLES
8:30 A.M. SIDE ITEMS
9:00 A.M. SENIOR CBOE – EDITH REED
9:30 A.M. DECISION ON CBOE
~~10:00 A.M. LADAN REENTS – FAIRGROUNDS WEEDS, DEAD TREES – Cancelled~~
10:30 A.M. READ MINUTES
11:00 A.M. REVIEW CONSENT AGENDA FOR APPROVAL
11:30 A.M. TOM RIDNOUR – PROPOSED DRAFT BUDGET FOR 2014
12:00 P.M. LUNCH
1:00 P.M. DELLA CALHOON – PROPOSED DRAFT BUDGET FOR 2014
1:30 P.M. TED FOTH – AMBULANCE BUDGET PRESENTATION
2:00 P.M. PAM MILLS – BUDGET PRESENTATION
2:30 P.M. ABBEY MULLIS – BUDGET PRESENTATION
3:00 P.M. WORK SESSION FOR COMMISSIONERS
5:00 P.M. MEETING TO ADJOURN WHEN BUSINESS IS COMPLETE

NEW ITEMS:

- Auditor Peer Review
- Complete Wireless Bid

SIGNATURES:

- OT Pay out – Dave Weber
- Assessor Report
- Salary Commission letter and resolution

OLD ITEMS:

- Bid process on sheriff vehicle
- E911 IGA with City of Burlington

FYI:

- ❖ Defensive Driving Refresher course scheduled Sept. 26
- ❖ CHP September 19, 2013 at 10:00 a.m. at the CTSI offices – May call in

NOTES:

- In December – get bids for slag

Meeting called to order by Chairman Dave Hornung at 9:00 A.M. Those in attendance were Dave Hornung, Dave Gwyn, Gary Koop, Paula Weeks and Della Calhoon.

MONTHLY REPORTS

The Board of County Commissioners reviewed the following reports:
Administrator Financials for the month of July 2013
Assessor for abatements for March thru August, 2013

Hearing for the Senior CBOE was held at 9:00 A.M. with Dave Hornung called the meeting to order. Those present were Dave Hornung, Dave Gwyn, Gary Koop, Paula Weeks and Della Calhoon. Edith Reed attended by phone.

HEARING FOR SENIOR CBOE

Edith Reed called into the Board of Equalization to review her request for Senior Exemption for the home located at 300 First St., Seibert, CO 80834. Edith stated that she has not lived in this home for 10 years but extenuating circumstances that she had resided in another home but it had burned and they had purchased the current home in 1993. The Senior CBOE hearing closed at 9:23 A.M.

SR BOE 2013-01

CBOE DECISION

The Board of Equalization reviewed The Colorado Constitution Article X § Section 3.5 for Senior Homestead Exemption Act. Motion to grant exemption was made by Gary Koop, seconded by Dave Gwyn, motion carried by the unanimous vote of Dave Hornung.

**BEFORE THE BOARD OF EQUALIZATION
OF THE COUNTY OF KIT CARSON,
STATE OF COLORADO
RESOLUTION NO. SR BOE-2013-01**

PETITIONER: Edith M. Ried
Parcel # 16004001
300 1st St.
Seibert, CO
PUBLIC HEARING DATE: September 18, 2013

WHEREAS, pursuant to Colorado Constitution, art. X, §3.5., the Kit Carson County Board of Equalization hears appeals from the Kit Carson County Assessor's determinations regarding 2013 Property Tax Exemption for Seniors; and

WHEREAS, the Petitioner(s) appealed the Kit Carson County Assessor's determination regarding the 2013 assessed valuation of the above-referenced scheduled number(s) to the Kit Carson County Board of Equalization; and

WHEREAS, a public hearing was scheduled and the Petitioner(s) was notified by mail of the scheduled hearing time, date and location; and

WHEREAS, a public hearing was held before the Board on the date set forth above for the purpose of taking evidence on the appeal; and

WHEREAS, based upon the Petition to the Kit Carson County Board of Equalization and the evidence presented at the hearing, including, the testimony of the parties, and documents submitted, the Board makes the following findings and final decision in this matter:

NOW, THEREFORE, BE IT RESOLVED that the Kit Carson County Board of Equalization finds that the application for 2013 meets the stipulations set forth for the property tax exemption for seniors and approves the exemption.

Done this 18th day of September, 2013, at Burlington, Colorado.

Motion made by Gary Koop, Seconded by Dave Gwyn, motion carried by unanimous vote,
Dave Hornung.

BOARD OF COUNTY COMMISSIONERS

By: Dave Hornung
Dave Hornung, Chairman

By: Gary Koop
Gary Koop, Commissioner

By: Dave Gwyn
Dave Gwyn, Commissioner

**Consent Agenda:
Payables - SS & County
Minutes**

**Other:
CBOE decision - Edith Reed
Resolution and letter to legislation for Elected official's salaries
Assessor report
OT payout for Weber**

AUDITOR PEER REVIEW

Paula received a letter from Anderson & Whitney who did a review of quality control for the accounting and auditing practice of rfarmer llc. For the year ended June 30, 2013 and that rfarmer llc did have a pass rating.

MINUTES

The Board of County Commissioners read minutes for September 11, 2013. Della presented corrected minutes for September 4, and Sept. 11, 2013.

Motion to approve consent agenda was made by Dave Gwyn, seconded by Gary Koop, motion carried by Dave Hornung.

13-12278

RESOLUTION FOR ELECTED OFFICIALS SALARY COMMISSION

The Board of County Commissioners reviewed a resolution to proceed with legislation to increase elected officials wages if passed by legislation except for the Board of County Commissioner position. Motion to approve was made by Dave Gwyn, seconded by Gary Koop, motion carried by unanimous vote of Dave Hornung.

The Board of County Commissioners also sent a letter in regards to support legislation to the Colorado Legislators.

STATE OF COLORADO)
) ss.
COUNTY OF KIT CARSON)

At a regular meeting of the Board of County Commissioners for Kit Carson County, Colorado, held at the Court House in Burlington on Wednesday the 18th day of September, 2013, there were present:

- Dave Hornung Chairman
- Dave Gwyn.....Commissioner
- Gary Koop.....Commissioner
- Della Calhoon County Clerk
- Paula Weeks County Administrator

when the following proceedings, among others, were had and done, to-wit:

WHEREAS, the bi-partisan County Elected Officials Salary Commission was formed to study, evaluate and make recommendations to the State Legislature regarding future salary levels for county elected officials; and

WHEREAS, the last salary adjustment for county elected officials occurred in 2007 as the result of HB 06-1295, which addressed cost of living increases only; and

WHEREAS, with the responsibilities and liabilities that county elected officials face in serving their constituents, less than reasonably competitive salaries will likely fail to motivate well qualified individuals to serve in these positions; and

WHEREAS, if salary levels are not increased for county elected officials, the real possibility exists, if it doesn't already, that employees who are second or third in command in these offices will have higher salaries than the elected officials; and

WHEREAS, the employees who are second or third in command are usually the most qualified and knowledgeable to assume the responsibilities of the offices of elected officials, but will have no incentive to do so if their salaries decrease, while responsibilities increase; and

WHEREAS, the reasonable approach is to provide salary adjustments to county elected officials every four years rather than over longer periods of time since the impacts to budgets will be lessened;

WHEREAS, the Board would make an exception for the salaries of County Commissioners which are adequate at the current rate because Commissioners are not expected to be in their offices daily as other elected officials are;

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Kit Carson County that they would support a bill in the 2014 legislative session concerning the implementation of the reasonable and well considered recommendations of the County Elected Officials' Salary Commission granting raises to county elected officials beginning with their terms of office starting in 2015;



BOARD OF COUNTY COMMISSIONERS
KIT CARSON COUNTY
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Gary Koop,
District 1 Commissioner
David Gwyn,
District 2 Commissioner
Dave Hornung,
District 3 Commissioner

September 18, 2013

Honorable Colorado Legislators,

The County Elected Official's Salary Commission was created by the legislature in 2005 to make recommendation to the general assembly on the equitable and proper salaries to be paid to such officials, in order to attract citizens of the highest quality to public service.

The 13 volunteer members of the County Elected Official's Salary Commission will soon be presenting recommendations for statewide salary adjustments to the legislature, which are based upon significant supporting data from the counties related to increased disparities between non-elected and elected salaries since 2007, and for positions with similar scopes of complexity and responsibility.

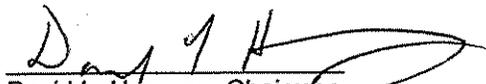
It is important to highlight that county budgets, not state budgets, pay for these salaries. The last salary increase for county elected officials took effect January of 2007 to address cost of living increases. It did not address internal or private market inequities that existed at that time.

It is our belief that in order to attract, retain and reward current and future office holders in these important leadership positions, fair and adequate remuneration is important. In many counties, subordinate salaried positions are compensated more generously than the elected officials who run the department. This can create a situation in which the more qualified replacement candidates choose not to run for the office, as success in their campaigns would result in a decrease in salary.

The Salary Commission's recommendation to increase elected salaries by 20%, or 1.66% per year for the 2007 – 2019 time period, will allow our county to begin to address the disparities between elected officials salaries and non-elected department heads.

As a matter of fairness, and to support a system that attracts the best and most qualified workers to elected positions, the Kit Carson County Board of County Commissioners supports the Salary Commission's recommendations, with the exception of County Commissioners salaries. All other elected officials are in their offices daily, and the commissioners are not. With this exception, please help us show our elected officials that we value them as much as the rest of our team by adopting these salary increase recommendations in the 2014 Legislative Session.

Sincerely,


David L. Hornung, Chairman


Dave Gwyn, Commissioner


Gary Koop, Commissioner

Della M. Calhoun,
Clerk & Recorder

Wade Gateley,
County Attorney

Paula S. Weeks,
Administrator

DAVE WEBER – OT PAY

The Board of County Commissioners reviewed a request from Dave Weber for the overtime that he acquired during fair to be paid. Motion to approve to pay overtime for Dave Weber was made by Gary Koop, seconded by Dave Gwyn, motion carried by unanimous vote of Dave Hornung.

TOM RIDNOUR – SHERIFF BUDGETS

Tom met with the Board of County Commissioners and presented budgets for his departments.

Sheriff, Jail, Dispatch, Security, UPS and Victim Assistance

Tom stated that they hope to get money from the Burlington PD for victim assistance and Katie will present this to City Council. Since we are having more calls and our costs have increased do to utility costs, wage and insurance increases that need to be covered we will be asking the City of Burlington to increase the MOU for Dispatch.

Tom stated that they will need to do Voice over IP and are looking at a proposal to be in compliance with the state. Tom is going to have Complete Wireless look at the Bethune site and make sure that all the boards are working correctly.

TED FOTH – AMBULANCE SERVICE BUDGET

Ted presented the 2014 budget and reviewed any changes from last years. Ted stated that with the Board of County Commissioners stepping up and doing the building for the ambulance service they could wait a year for an ambulance upgrade. Ted thought they could get by for a couple of years with the current units they have.

Ted would like to upgrade software this year and they do have money in the budget. Ted said they do have individuals that are applying. Ted wanted clarification if an applicant would need to have a GED to become a driver for the service. Paula reviewed that there is nothing in policy requiring a GED for a driver.

Ted asked if they would approve for James Mitchell to driver for the ambulance service. Motion to approve as a transfer driver for the Ambulance Service on his off time was made by Gary Koop, seconded by Dave Gwyn, motion carried by unanimous vote of Dave Hornung.

ABBEY MULLIS – 2014 BUDGET

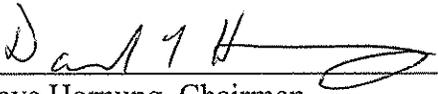
Abbey met with the Board of County Commissioners and presented her 2014 budget. Computer system has dropped when they went to the cloud based unit, will not have the CCA appraisal next year. Abbey is requesting salary increases for both staff members. Abbey can pull Katrina to the office to cover when the other staff is absent. Need to install Microsoft office \$243.00 on computers. Value West contract will stay the same and Westfall is remaining the same as this year.

TOM RIDNOUR – PERSONNEL

Tom met with the Board of County Commissioners that he has an employee who will be going to a job interview and would like to give a \$1.00 increase to his current hourly wage.

Motion to allow the increase for this staff member if he would remain with the County would go into affect the first of October, 2013 was made by Gary Koop, seconded by Dave Gwyn, motion carried by unanimous vote of Dave Hornung.

Meeting adjourned.



Dave Hornung, Chairman

9-25-13
Date